

**2021**



**CHUCK  
MINGO**

**courageous love**

**Media Kit**







# CHUCK MINGO BIO FULL LENGTH

Chuck is the founder and CEO of [LivingUNDIVIDED](#) and [WorkingUNDIVIDED](#), a program that takes participants through life-changing moments of racial healing. His desire is to activate people to not only participate in acts of mercy and reconciliation, but to challenge systems of oppression and injustice as well. Launched in 2015 as a ministry of [Crossroads Church](#) (Cincinnati), and established in 2020 as an independent nonprofit, UNDIVIDED has grown from a congregational training tool into a national movement with hub cities emerging throughout the country. Chuck's leadership through UNDIVIDED has inspired and mobilized thousands from diverse backgrounds around the nation and even the world.

Alongside his passion for justice and racial reconciliation, Chuck's leadership approach is heavily influenced by a rich history of cross-cultural experiences. Raised in the inner city of Philadelphia, Chuck's educational opportunities and childhood community provided him the opportunity to engage with people of various backgrounds, races, and lifestyles. Chuck would say that racial solidarity and justice grow through relationships with those who differ from us and

are rooted in the character and heart of Jesus.

After receiving a degree in Business Administration from Duquesne University, Chuck joined the team at Procter & Gamble (P&G). During his tenure at P&G, Chuck led a team of sales representatives in growing their sales by 30 percent in his first year as manager. He developed training programs for both new and existing hires, and worked collaboratively across the company to deliver sales objectives. During his time with P&G, Chuck was known not only for his results, but also for his character. In 2005 he was awarded the inaugural Servant Leadership Award for his outstanding performance as a leader who engages others with humility and empathy.

In 2007, Chuck felt called to leave his corporate job to join the team at Crossroads Church, one of the largest churches in America. For 13 years he served as a community pastor, communicator, and invaluable member of their leadership team. At Crossroads, Chuck took the same training and people development skills he'd utilized at P&G to grow their sales team, and used them to develop disciples. While his full-time focus is now on leading the UNDIVIDED movement, Chuck and his family are still active in the life of Crossroads Church where he continues in his role as teaching pastor.



In addition to leading UNDIVIDED, Chuck teaches and consults for churches and organizations around the country on a variety of topics related to race relations and racial justice. Chuck has traveled internationally and seen the impact bias and prejudice can have in both global and localized settings. Part of his life's work is to help ministry leaders stand in places where people view the church as irrelevant regarding injustice and offer skeptics a different picture of Jesus.

Chuck is the proud husband of Maria, who he has been married to for the better part of two decades. They have three children, and live in Cincinnati, Ohio.



# Chuck Mingo Bio Shortened

## Faith

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Chuck is the founder and CEO of LivingUNDIVIDED, a program that takes participants through life-changing moments of racial healing. His desire is to activate people to not only participate in acts of mercy and reconciliation, but to challenge systems of oppression and injustice as well. Launched in 2016 as a ministry of Crossroads Church (Cincinnati), where Chuck served as a communicator and pastor, and established in 2020 as an independent nonprofit, UNDIVIDED has grown from a congregational training tool into a national movement with hub cities emerging throughout the country.

Prior to his time at Crossroads, Chuck received a degree in Business Administration from Duquesne University, and continued on to become upper-management for the sales team at Procter & Gamble (P&G).

In addition to leading UNDIVIDED, Chuck teaches and consults for churches and organizations around the country on a variety of topics related to race relations and racial justice and serves at Crossroads Church as a teaching pastor. Chuck has traveled internationally and seen the impact bias and prejudice can have in both global and localized settings. Part of his life's work is to help ministry leaders stand in places where people view the church as irrelevant regarding injustice and offer them a different picture of Jesus.

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# Chuck Mingo Bio Shortened

## Corporate

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Chuck is the founder and CEO of WorkingUNDIVIDED, a program that takes participants through life-changing moments of racial healing. His desire is to activate people to not only participate in acts of mercy and reconciliation, but to challenge systems of oppression and injustice as well. Launched in 2016 as a ministry of Crossroads Church (Cincinnati), where Chuck served as a communicator and pastor, and established in 2020 as an independent nonprofit, UNDIVIDED has grown from a congregational training tool into a national movement in corporations and ministries alike, with hub cities emerging throughout the country.

Prior to his time at Crossroads, Chuck received a degree in Business Administration from Duquesne University, and continued on to become upper-management for the sales team at Procter & Gamble

(P&G). While at P&G, he developed training programs for both new and existing hires, and worked collaboratively across the company to deliver sales objectives.

In addition to leading UNDIVIDED, Chuck teaches and consults for organizations around the country on a variety of topics related to race relations and racial justice and serves at Crossroads Church as a teaching pastor. Chuck has traveled internationally and seen the impact bias and prejudice can have in both global and localized settings. He's passionate about motivating leaders out of passive avoidance and empowering them to courageously stand for justice.

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# Speaking | Faith

## Speaking Topics in the Faith Sector Include:

01

### **Courageous Love**

Love is the most transforming power in the universe, and it calls us to have courage. In this signature keynote, Chuck outlines the values of his organization LivingUNDIVIDED, based on Martin Luther King Jr.'s Ten Commandments for Non-Violence. Participants will walk away with a clear picture of what it looks like to engage their community with the heart of Jesus.

02

### **Abolishing Apathy, Embracing Empathy**

Let's face it, the average church's posture toward the topic of race is that of avoidance. Race has errantly become a politically charged issue, and often those in our congregation's opinions are more informed by news and the media than the Bible. Many think the conversations necessary to move out of avoidance will be uncomfortable or will in themselves become divisive. In this keynote, Chuck reveals ways the entire Church is called to participate in the work of racial solidarity and healing no matter the perceived discomfort. When we move from apathy to empathy, people will see a Church that points to the love and power of God.



# 03

## **The Way Forward is Together**

When were you first made aware of race—your own or that of another person? No matter who you are, you are impacted by race, for better or for worse. For this reason, racism impacts each and every one of us. As Christians, racial reconciliation and inclusion are not side issues; they're a natural outworking of the Gospel. In this keynote, Chuck outlines three ways we're called to see beyond our own experiences to a bigger picture of race in our communities.

# 04

## **The Necessity of Soul Care**

Leaders are called to care for the souls of others—but what about when all the responsibilities of shepherding others pulls them away from nurturing their own soul? Often that's when burnout, lack of vision, and ruptured communities occur. The truth is, soul care is as important for the individual as it is for the whole. In this keynote, Chuck will help leaders tap into what activities and rituals restore them, and teach methods for developing sustainable leadership.

# Speaking | Corporate

**Chuck can modify his message to be relevant and applicable for non-faith audiences.**

01

## **Working UNDIVIDED**

As a business leader, you know what it is to move forward in the face of uncertainty. Leadership constantly calls you to take bold steps and to challenge the status quo. How you approach racial divides and inclusion within the workplace is no different. In this keynote, Chuck shares what he has learned in both corporate and faith-based settings about the power of empathy in workplace relationships. Empathy is the bedrock of trust—and when it is present, innovation flourishes. Not sure what empathy looks like or worried it's not in your skillset? The good news is, empathy is something you can grow. In this keynote, Chuck shows you how.

02

## **Leadership In Uncertain Times**

When you think of someone in authority, what comes to mind? Maybe you envision a corner office with a gatekeeper, a full schedule with no room for meetings, or a “my way or the highway” attitude toward decision-making. If you've ever worked for someone who approached authority this way, you know how limiting it can feel. Especially in uncertain times, people in your company or organization may be looking for a new kind of authority—one that approaches the position of leadership with empathy. In this talk, Chuck describes three ways that developing empathy and authority can revolutionize the teams you lead.

# Media

## Suggested Interview Topics

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Empathy  
VS Apathy

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Racial  
Justice and  
Solidarity

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Turning  
Brokenness  
into  
Beauty

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Building  
Team  
Endurance

For more specific interview topics and questions  
as well as media requests, email  
[christine@collideoscope.com](mailto:christine@collideoscope.com).





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